**NASPA Executive Board Meeting**

**Minutes**

**February 7, 2013**

The NASPA Executive Board met on February 7, 2013, at 1:15 p.m. at NCSA in Lincoln, Nebraska with Erin Heinemann, Kay Byers, Renee Hyde, Jenise Straight, Sally Giittinger, Eric Weber, Kevin Chick, and Amy Poggenklass in attendance.

1. There has not been much progress on the website for NASPA. Looking for a website that is low cost and easy to use and maintain. Erin volunteered to work on finding website options.

2. Nebraska Teacher & Principal Performance Frameworks –Renee reported on a January 29th meeting for pilot groups. Topics discussed included: training for administrators and associated cost, great process but expensive to implement and train, high quality process, greater training of evaluators, ESU staff developers doing training. Dan shared that NCSA and ESUCC could work together get a break on costs. A possibility is on line training. Training for the evaluator includes 20 hours and the training is not a 2-3 day training but a training over a period of time. Principals academy may be an option and looking into working with the universities. An important component will be the flexibility of training.

3. Organizational structure of NASPA – Discussion on the duties of the executive committee members, length of terms, and specific duties for each executive committee member. Changes would need to be made to the By-Laws if term lengths change, etc. Board positions be 2 year positions (President & Vice-President) so 2 as VP and 2 as President and 2 as Ex-President for a 6 year commitment. There was discussion on making changes to the constitution and sending to the membership for a vote electronically or via mail. Kevin will make changes to the constitution, send to executive committee for review, and then send to membership for vote. Another option would be to review the constitution and bylaws so any changes can be brought to a vote.

4. Legislative Update – Mike & Dan shared information on the Governor’s proposals in LB 405 and 406 and the possibility of the bills being killed in committee. LB 553 focuses on retirement and changes need to be made because the retirement fund is not healthy. The retirement plan needs an infusion of new money. NSEA is a part of this bill along with NCSA and NASB. COLA is not guaranteed and it is an extra. The state does not want to contribute more money for the plan and the Governor did not put money in the budget for retirement. Three bills (LB 274, 470, 539) dealing with superintendent pay and transparency were discussed.

5. Presentation topics for 12-13

Three presentations from NASPA at Education Forum

Conference presentations at Administrator Days and Law Conference

Possible webinar in the fall of 13-14 for HR support staff

6. MVSPA will be held in December in Lincoln.

7. NASPA Conference – June 27-82, 2013 in Nebraska City.

NCSA will handle reservations for the summer conference

Executive board will meet at 10:00 am on Thursday, June 27th

Save the Date will be sent out in March

Send reservation materials in May

Program ideas were discussed for the conference

 Dr. Kevin Peters from NDE

 Kevin Chick on Social Media Recruiting

 Teacher Evaluation Process

 Classified Evaluations

 Marginal Classified Employees

 Information from an attorney on References

 Susan Bishop on unemployment claims on subs

 Mental health and health care teams

Discussion on conference site changing or alternating for future planning

Possibly have a NASPA meeting at the Education Forum

Possible increase in dues for a future discussion

8. Membership

Recruitment from smaller districts, OPS, and metro area

Jenise will work on a membership brochure with Amy

9. Amy – budget report & updated membership list

Possible $300 for door prizes for conference

503 status is still in process & Amy will handle federal filing

Please notify Amy of current members who will be retiring this year

Next Meeting is April 11, 2013.

Meeting was adjourned.

Secretary,

*Jenise Straight*